**THE MICROSOFT ADC Faculty Skilling and Immersion Program Terms and Conditions for participation (“Terms and Conditions”)**

These are the official terms and conditions that govern how the **Microsoft** **ADC Faculty Skilling and Immersion Program** operates.

In these Terms and Conditions, “we,” “our,” and “us” refer to MICROSOFT East Africa Ltd [BOX 64736 – 00620]. “You,” and “yourself” refer to the person wishing to participate in the **Microsoft ADC Faculty Skilling and Immersion**

1. **PROGRAM DESCRIPTION:** The **Microsoft ADC Faculty Skilling and Immersion program** is an initiative that seeks to build 21st Century Workforce through:

* **Bridging the skills gap:** Equip faculty with relevant emerging technology skillsets to respond to the challenges of the 4th Industrial revolution.
* **Training:** Upskill participating trainees through hands-on experience with enterprise level development tools, cloud computing platforms, under the mentorship of experienced and certified Engineers, to drive Digital Transformation.
* **Increase Employability:** Increase your employability rate through latest market relevant Certifications.

1. **TIMING.** It is envisaged that the **Microsoft Leap Training Program** will run parttime with monthly in person and virtual Monday- Friday for the following period **March 12, to June 5, 2024.**

Candidates must be available for this period.

1. **REQUIREMENTS FROM PARTICIPATING ENTITIES:** By enlisting to participate in the **Microsoft Leap Training Program**, you agree to the following:

* To ensure attendance at least 70% of the training program.
* That you are **not** guaranteed employment by any party at the end of the training program.

1. **INTELLECTUAL PROPERTY RIGHTS.** Use of trademarks, copyrights, patents, logos, and all other intellectual property rights of any participating entity by others requires a specific written agreement. No license is granted under these Terms and Conditions on Microsoft’s trademarks or any other intellectual property rights. Ownership and management rights pertaining to all associated intellectual property resulting from any collaborative Program shall be set out in written agreements between the participating entities.
2. **PRIVACY.** Microsoft’s Privacy Policy will apply. Please refer to the following link for the policy statement: <https://privacy.microsoft.com/enus/privacystatement>.
3. **OTHER**. Participation in the **Microsoft Leap Training Program** will be governed by the laws of the country where the participant resides, and the participant consents to the exclusive jurisdiction and venue of the courts of the country where he/she resides for any disputes arising out of this training program.

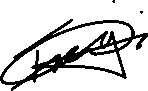
Each participating entity shall be responsible for its own costs and expenses incurred as a result of participating in the training except where explicitly communicated by Microsoft otherwise.

If you need any further clarification or additional information, do not hesitate to contact us.

Sincerely,

Irene Githinji

Education Engagement Lead



Signature:

**Acknowledged and accepted by Participating Individual:**

Signature:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Title: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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